

**CAMDEN COUNTY BOARD OF COMMISSIONERS MEETING**

**August 15, 2024**

**520 Market Street**

**6<sup>th</sup> Floor Conference Room**

**Camden, New Jersey**

*It is noted for the record that the August 13<sup>th</sup> Caucus was postponed and combined with this August 15<sup>th</sup> Commissioners Meeting.*

The meeting was called to order by Deputy Director McDonnell at 12:00 p.m.

The Clerk called the roll and the following Commissioners answered:

PRESENT: MELINDA KANE, JEFFREY NASH, VIRGINIA BETTERIDGE,  
JONATHAN YOUNG, SR., EDWARD MCDONNELL, LOUIS

EXCUSED: AL DYER, LOUIS CAPPELLI, JR.

The Deputy Director stated that adequate notice of this meeting has been provided in accordance with the Open Public Meetings Act. The Deputy Director asked everyone to rise for the Pledge of Allegiance.

Good Afternoon everyone. We join you today with devastatingly heavy hearts over the passing of Laura Capelli, the devoted wife of Commissioner Director Lou Capelli. In every aspect of her being, Laura was as beautiful a person as I have ever known. Her innate kindness, her infectious and constant smile, were treasures to each of us on the Board of Commissioners and to Lou and their children. So many of us have said so many times and long before her passing that Laura and Lou enjoyed the most joyful and positive relationship any couple dare dream of. Laura loved Lou deeply and for his part, Lou could not help but beam with pride and delight whenever he was in her presence. Lou loved Laura so much, and today his heart is fractured with such profound sadness. But we know Lou will find much solace knowing that every day and every moment of their years together, he never once lost sight of how blessed he was that Laura was in his life. All of us on the Board ask all of you to join us in wishing Lou and his family strength and peace in the difficult days ahead, knowing that one day his heartbreaking tears will give way to a thousand warm and happy memories of the time when he still had Laura. May I ask you to stand for a moment of silence for Laura.

Deputy Director McDonnell said we begin today's meeting with a public hearing on the following ordinance:

**Ordinance of the County of Camden authorizing an update to the adoption of an assessment on certain services furnished by hospitals located within the County's borders for the purpose of increasing funding to support the provision of necessary services by such hospitals to low-income citizens and provide new fiscal resources to the County of Camden**

Deputy Director McDonnell opened the public hearing to anyone who would like to comment. Receiving no comments, the Deputy Director asked for a motion to close the public hearing. Commissioner Nash made a motion with a second by Commissioner Betteridge and on roll call all Commissioners present voted aye.

The Deputy Director asked for a motion to adopt the Ordinance. Commissioner Nash made a motion with a second by Commissioner Kane and all Commissioners present voted aye.

**Resolutions and discussion of proposed Resolutions by or on behalf of Commissioner Dyer**

Commissioner Kane read Commissioner Dyer's Resolutions 1 through 8 into the record and they were approved to be placed on the agenda for adoption.

**Resolutions and discussion of proposed Resolutions by or on behalf of Commissioner Kane**

Commissioner Kane read Resolutions 9 through 14 into the record and they were approved to be placed on the agenda for adoption.

**Resolutions and discussion of proposed Resolutions by or on behalf of Commissioner Nash**

Commissioner Nash read Resolutions 15 through 21 into the record and they were approved to be placed on the agenda for adoption.

**Resolutions and discussion of proposed Resolutions by or on behalf of Commissioner Betteridge**

Commissioner Betteridge read Resolutions 22 through 30 into the record and they were approved to be placed on the agenda for adoption.

**Resolutions and discussion of proposed Resolutions by or on behalf of Commissioner Young**

Commissioner Young read Resolutions 31 through 41 into the record and they were approved to be placed on the agenda for adoption.

**Resolutions and discussion of proposed Resolutions by or on behalf of Commissioner Deputy Director McDonnell**

Commissioner Deputy Director McDonnell read Resolutions 42 through 51 into the record and they were approved to be placed on the agenda for adoption.

**Resolutions and discussion of proposed Resolutions by or on behalf of Commissioner Director Cappelli**

Commissioner Nash read Director Cappelli's Resolutions 52 through 76 into the record and they were approved to be placed on the agenda for adoption.

The Commissioner Deputy Director opened the meeting to the public for discussion of the Resolutions and/or any other matters.

Seeing no members of the public wishing to comment, Commissioner Deputy Director McDonnell asked for a motion to close the public portion. Commissioner Young made a motion with a second by Commissioner Nash. All Commissioners present voted aye.

**MINUTES**

The Deputy Director asked for a motion to accept the minutes of the previous Commissioners Meeting as presented. Commissioner Betteridge made a motion with a second by Commissioner Nash and all roll call:

AYE: ALL PRESENT

ABSTAIN: JONATHAN YOUNG, SR.

**COMPTROLLER'S REPORT**

The Deputy Director asked for a motion to adopt the Comptroller's Report. Commissioner Nash made a motion with a second by Commissioner Kane and on roll call all Commissioners present voted aye.

**CORRESPONDENCE**

The Deputy Director asked the Clerk if there was any correspondence. The Clerk responded no, Deputy Director, we do not have any correspondence this month.

Deputy Director McDonnell said we will now be voting on the Resolutions in blocks based on the unanimous consent of the Commissioners.

### **RESOLUTIONS 1 THROUGH 78**

The Deputy Director asked for a motion to adopt Resolutions 1 through 78. Commissioner Nash made a motion with a second by Commissioner Dyer and on roll call:

AYE: ALL PRESENT

ABSTENTIONS: JONATHAN YOUNG, SR. – Resolution 7

1. Resolution authorizing an Agreement, pursuant to a publicly advertised Request for Proposals, by and between the County of Camden (Department of Public Works) and Colliers Engineering & Design, for Construction Management / Construction Inspection Services for Kings Highway (CR 551-s) from Market Street (CR 634, MP 1.23) to Hopkins Road (CR 647, MP 3.65), in the Boroughs of Mt. Ephraim, Audubon and Haddon Heights, in the amount of \$719,588.29. Funding available in the amount of \$699,811.58 - CAF#9900243492. Balance of funding contingent upon the passage of the American Rescue Plan funds Resolution.

2. Resolution authorizing an award of Contract (Bid B-9/2024), by and between the County of Camden (Department of Public Works) and Asphalt Paving Systems, Inc., for Snow Plowing on various roads in various municipalities in the County of Camden, on an "as-needed" basis.

3. Resolution authorizing an award of Contract (Bid B-10/2023), by and between the County of Camden (Department of Public Works) and Asphalt Paving Systems, Inc., for Federal Aid Project Improvements to Coles Mill Road (CR 758) from Farwood Road to Grove Street, in the Township of Haddon and Borough of Haddonfield, in the amount of \$1,487,600.00 - CAF#9900243506; and rescinding Resolution No. 2023-00830, adopted October 19, 2023.

4. Resolution authorizing a Memorandum of Agreement, by and among the County of Camden, the New Jersey Division, Federal Highway Administration and the New Jersey Historic Preservation Officer, regarding the U.S. Route 130 Bicycle/Pedestrian Bridge Project (Sub-Segment 1A-4- Work Area 4), in the Township of Pennsauken, County of Camden.

5. Resolution endorsing Winslow Township Ordinance No. 0-2024-017 amending Chapter 276, Article VIII "Speed Limits", of the Code of the Township of Winslow.

6. Resolution ratifying the appointment of South Jersey Transportation Authority's Director of Transportation Services as the designated Lead for the United We Ride Initiative for the County of Camden.

7. Resolution authorizing payment by the County of Camden (Department of Public Works) to The Delaware Valley Regional Planning Commission (DVRPC) for Camden County's Participation in the Fiscal Year 2024 Unified Planning Work Program, in the amount of \$61,855.00 - CAF#9900243261.

**ABSTAIN: JONATHAN YOUNG, SR.**

8. Resolution approving personnel actions requested by or on behalf of Commissioner Dyer.

9. Resolution authorizing an award of Contract (Bid A-28/2024), by and between the County of Camden (Department of Buildings and Operations) and Fire and Security Technologies, Inc., for Fire Alarm System Maintenance Contracts for Camden County and various outside Agencies, under the Camden County Cooperative Pricing Systems, ID No. 57-CCCPS, on an as-needed basis.

10. Resolution authorizing an award of Contract (Bid A-33/2023 - 2nd Year Option), by and between the County of Camden (Department of Buildings and Operations) and Haring Fire Protection, LLC, for Fire Suppression System Inspection, Testing and Maintenance for Camden County and various outside Agencies and Authorities, under the Camden County Cooperative Pricing System, ID#57-CCCPS, on an as-needed basis.

11. Resolution ratifying a month-to-month Contract (Bid A-33/2022, 2nd year option), by and between the County of Camden (Department of Buildings and Operations) and Fire and Security Technologies, Inc, for Fire Alarm Maintenance Service Contracts for Camden County and Camden County College under the Camden County Cooperative Pricing System, ID#57-CCCPS, on an "as-needed" basis, pending reprocurement of these services.

12. Resolution ratifying a month-to-month Contract (Bid A-26/2022 - 2nd Year Option), by and between the County of Camden (Department of Buildings and Operations) and Blue Triton Brands, Inc., for bottled water service for various County Departments, and Camden County Authorities and Agencies, under the Camden County Cooperative Pricing System, ID#57-CCCPS, on an as-needed basis, pending reprocurement of these services.

13. Resolution authorizing an award of Contract (State Contract T-2665), by and between the County of Camden (Department of Buildings and Operations) and Waste Management of New Jersey, Inc., for Refuse Removal Services, in the amount of \$172,004.97. Funding available in the amount of \$44,595.00 - CAF#9900243481. Balance of funding contingent upon passage of the 2025 Temporary and/or Permanent Budgets.

14. Resolution authorizing the appointment of a member to the Camden County Construction Board of Appeals.

15. Resolution approving personnel actions requested by or on behalf of Commissioner Kane.

16. Resolution authorizing Substitution in the amount of \$391,615 to provide financing for General Park Improvements.

17. Resolution authorizing a Bond Substitution in the amount of \$100,000.00 to provide funding for the Camden County Parks Department - New Vehicles.

18. Resolution authorizing an Agreement, pursuant to a publicly advertised Request for Proposals, by and between the County of Camden (Department of Parks) and Environmental Resolutions, Inc., for Professional Construction Management and Inspection Services for the Cooper River Park Playground Improvement Project, in the amount of \$108,829.37 - CAF#9900243320.

19. Resolution amending an Agreement, pursuant to a publicly advertised Request for Proposals, by and between the County of Camden (Department of Parks) and Paulus Sokolowski & Sartor, LLC, for additional closely related Professional Design Consulting Services for the Kirkwood Lake Conservation Project, in the amount of \$48,750.00 - CAF#9900243300.

20. Resolution authorizing an award of Contract (Bid A-39/2022 - 3rd Year Option), by and between the County of Camden (Department of Parks) and The Masso Group, LLC, for Management of Seasonal Ice Skating Rink and Concession Services, in the amount of \$225,000.00 - CAF#9900243420.

21. Resolution authorizing an award of Contract (State Contract 16-FLEET-00130), by and between the County of Camden (Department of Parks) and General Recreation, Inc., for the purchase of shade structures for Roosevelt Plaza, in the amount of \$119,602.00 - CAF#9900243307.

22. Resolution approving personnel actions requested by or on behalf of Commissioner Nash.

23. Resolution inserting Chapter 159 Funds into the Budget from the New Jersey Department of Health for the 2024-2025 Sexually Transmitted Disease (STD) Grant, in the amount of \$250,000.00.

24. Resolution inserting Chapter 159 Funds into the Budget for the FY2025 Municipal Alliance Grant, in the amount of \$267,064.00.

25. Resolution inserting Chapter 159 Funds into the Budget for the 2024-2025 Childhood Lead Exposure Prevention Grant, in the amount of \$417,500.00.

26. Resolution inserting Chapter 159 Funds into the Budget for the Child Care Resource and Referral Services Grant, in the amount of \$4,440.00.

27. Resolution authorizing an award of Contract (Bid A-35/2024), by and between the County of Camden (Department of Health and Human Services) and Audio Directions, Inc., for a Hearing Aid Assistance System, in the amount of \$68,597.50 - CAF #9900243462.

28. Resolution authorizing an award of Contract (Bid ESCNJ 23/24-11), by and between the County of Camden (Department of Health and Human Services) and Nielsen Ford of Morristown, Inc., for purchase of four (4) plug-in hybrid 2024 Dodge Hornets, under the Educational Services Commission of New Jersey Cooperative Pricing System ID#65-MCESCCPS, in the total amount of \$168,346.10 - CAF#9900243210.

29. Resolution ratifying an Agreement, by and between the County of Camden (Department of Health and Human Services, Community Health Services) and West Chester University for the provision of training for Public Health Students at no cost to the County.

30. Resolution ratifying the submission of a Grant Application by the County of Camden (Department of Health and Human Services) to the New Jersey Association of County and City Health Officials, for the 2024-2026 Sustaining Local Public Health Infrastructure Grant, in the amount of \$168,049.00.

31. Resolution approving personnel actions requested by or on behalf of Commissioner Betteridge.

32. Resolution authorizing award of Contracts (Bid A-37/2024), by and between the County of Camden (Department of Corrections and Juvenile Justice) and various vendors, for the purchase of clothing and linen supplies, on an "as needed" basis.

33. Resolution authorizing an award of Contract (State Contract #24-TELE-71883), by and between the County of Camden (Department of Corrections) and SHI International Corp., for purchase of a server, in the amount of \$875,000.00 - CAF#9900243268.

34. Resolution ratifying a Shared Services Agreement, by and between the County of Camden (Department of Corrections) and the County of Atlantic, for utilization of the Camden County Juvenile Detention Facilities to house Atlantic County's juvenile detainees on an agreed upon per diem basis.

35. Resolution authorizing a change in Custodian in the Petty Cash Fund.

36. Resolution authorizing specific Sworn Personnel at the Camden County Correctional Facility and Juvenile Detention Center to have check signing privileges at the Facility's designated Banks.

37. Resolution authorizing the appointment of a member to the Camden County Cultural Awareness Commission.

38. Resolution authorizing an award of Contract (State Contract #A-83909), by and between the County of Camden (Office of Public Safety) and Motorola Solutions, Inc., for the purchase of radio equipment, services and subscriptions, in the amount of \$99,739.96 - CAF#9900243193.

39. Resolution authorizing an award of Contract (State Contract 19-FLEET-00677), by and between the County of Camden (Department of Public Safety) and Grainger, Inc., for enhancement and upgrades to audio/video capabilities at the Emergency Operations Center, in the amount of \$122,169.21 - CAF#9900243203.

40. Resolution ratifying an Agreement, by and between the County of Camden (One Stop) and the Camden County Workforce Development Board, for continued provision of services,

in an amount not to exceed \$733,752.00. Funding available in the amount of \$529,920.00 - Various CAF#s. Balance of funding contingent upon allocation, appropriation and insertion of funds from the NJ Dept. of Labor and Workforce Development for FY 2024.

41. Resolution authorizing an award of Contract, pursuant to N.J.S.A. 40A:11-5(l)(m), by and between the County of Camden (Department of Economic and Workforce Development) and United of Omaha Life Insurance Company, for the provision of an Employee Group Term Life Insurance Policy for Camden County One Stop and Resource Center Employees, in the amount of \$17,081.04. Funding available in the amount of \$2,200.00 - CAF#9900243329. Balance of funding contingent upon appropriation of grant funds.

43. Resolution amending Resolution No. 52, adopted July 18, 2024, establishing program and funding categories relating to Camden County's allocation of American Rescue Plan funds.

44. Resolution amending Resolution No. 73, adopted May 18, 2023, authorizing an award of the Camden County Public Health Emergency Grant to Camden County College.

45. Resolution authorizing an award of Contract (Bid A-36/2022 - 3rd Year Option) by and between the County of Camden (Division of Insurance) and Praline Collision, Inc., for Automobile Body Repair Services for various Camden County Departments, on an "as-needed" basis.

46. Resolution authorizing the appointment of a member to the College Board of Trustees of Camden County.

47. Resolution authorizing membership renewal by the County of Camden in the Camden County Insurance Fund Commission.

48. Resolution rejecting Bid A-32/2024 for Leased Mobile Stages and Stagehand Labor, due to non-compliance with bid specifications.

49. Resolution authorizing an Agreement, by and between the County of Camden (Department of Events and Community Outreach) and WXPB-88.5, for the provision of production assistance for the 2024 XPoNential Music Festival.

50. Resolution acknowledging name change of Buena Amici, LLC to Honeybee Cafe, LLC.

51. Resolution authorizing an award of Contract (Bid A-39/2024), by and between the County of Camden (Department of Administration/Division of Cooper River Venues) and Global Golf Sales, Corporation, for Floating Golf Balls for the Camden County Golf Academy, in the amount of \$35,750.00.

52. Resolution approving personnel actions requested by or on behalf of Commissioner Deputy Director McDonnell.



53. Resolution inserting Chapter 159 Funds into the Budget from the New Jersey Division of Community Affairs, for the Walter Rand Transportation Center 2024 Grant, in the amount of \$1,000,000.

54. Resolution inserting Chapter 159 Funds into the Budget from the New Jersey Division of Community Affairs, for the Admiral Wilson Boulevard Beautification Improvements 2024 Grant, in the amount of \$8,000,000.00.

55. Resolution inserting Chapter 159 Funds into the Budget from New Jersey Division of Community Affairs, for the Property Acquisition 2024 Grant, in the amount of \$5,000,000.00.

56. Resolution inserting Chapter 159 Funds into the Budget from the State of New Jersey Division of Highway Safety, for the 2025 Pedestrian Safety Enforcement and Education Fund, in the amount of \$25,300.00.

57. Resolution ratifying an award of Contract (State Contract 20-TELE-01512), by and between the County of Camden (Office of the Prosecutor) and Insight Public Sector, Inc., for computer software, in the amount of \$360,000.00 - CAF#9900243338.

58. Resolution ratifying the submission of a Grant Application by the County of Camden (Office of the Prosecutor) to the New Jersey Department of Law & Public Safety, Office of the Attorney General, Division of Criminal Justice, for the 2024 Body Armor Replacement Fund Program, in the amount of \$7,730.66.

59. Resolution ratifying the submission of a Grant Application, by the County of Camden (Office of the Prosecutor) to the State of New Jersey, Department of Law & Public Safety, for the Sexual Assault Response Team / Forensic Nurse Examiner (SART/FNE) Program, in the amount of \$198,293.00.

60. Resolution authorizing the submission of a Grant Application, by the County of Camden (Office of the Prosecutor) to the State of New Jersey, Department of Law and Public Safety, Office of the Attorney General, for the SFY 2025 Operation Helping Hand Program Grant, in the amount of \$100,000.00.

61. Resolution ratifying the submission of a Grant Application, by the County of Camden (Office of the Prosecutor) to the National Children's Alliance, for the National Subgrants Program -Equipment and Technology Support Grant, in the amount of \$50,000.00.

62. Resolution authorizing the acceptance of a donation by the County of Camden (Office of the Prosecutor) from Volunteers of America, Delaware Valley, of 50 book bags and school supplies, valued at \$1,250.00.

63. Resolution authorizing an award of Contract (Bid A-36/2024), by and between the County of Camden (Office of the Sheriff) and Newark Gateway Travel Service, Inc., for Travel Agency Services, in the amount of \$18,000.00 - CAF#9900243446.

64. Resolution authorizing an award of Contract (State Contract #17-FLEET-00721), by and between the County of Camden (Office of the Sheriff) and Eagle Point Gun/TJ Morris & Son, for the purchase of ammunition and Q-Targets, in the amount of \$54,022.88 - CAF#9900243049.

65. Resolution authorizing an award of Contract, pursuant to Competitive Contracting Request For Proposals #21-34 (2nd One Year Option), by and between the County of Camden (Office of Community Development) and Volunteers of America, Delaware Valley, for the Operation of a Temporary Homeless Shelter at the Regan Building, Lakeland Complex, Blackwood, in the amount of \$2,535,425.00. Funding contingent upon the passage of the American Rescue Plan funds Resolution.

66. Resolution amending a Shared Services Agreement, authorized by Resolution No. 81, adopted March 21, 2024, by and between the County of Camden (Department of Administration /Division of Community Development / Homeless Trust Fund) and the Camden County Board of Social Services, for the provision of Wrap Around Services and Case Management, to increase the amount by \$36,431.00 and extend the term of the Agreement.

67. Resolution authorizing the use of Competitive Contracting Request for Proposals, pursuant to N.J.S.A. 40A: 11-4.1 et seq., for the provision of Consulting Services for various Community Development programs.

68. Resolution appointing Camden County Counsel.

69. Resolution amending Resolution No. 2, adopted January 4, 2024, establishing Committees, Committee Appointments, Committee Departmental Assignments, Departmental Organization, and Commissioner Responsibilities and Assignments.

70. Resolution authorizing an Agreement, pursuant to a Competitive Contracting Request for Proposals #21-28 (1st One Year Option), by and between the County of Camden (Department of Police Services) and Holtec Security International, for Data Management Services. Funding will be at the unit prices and on an as-needed basis. Balance of funding contingent upon adoption of the 2025 Fiscal Budgets.

71. Resolution authorizing an award of Contract (Bid A-38/2024), by and between the County of Camden (Department of Police Services) and Auto FX, LLC, for upgrades to police vehicles, in the amount of \$422,500.00 - CAF# 9900243501.

72. Resolution ratifying and authorizing a Lease Agreement (2 One-Year Options to Renew), by and between the County of Camden (Department of Police Services) and L3 Technologies, Inc. for rental space to be used by the Philadelphia/Camden High Intensity Drug Trafficking Area (HIDTA) in the amount of \$255,778.25- CAF# 9900243514.

73. Resolution authorizing a Shared Services Agreement, by and between the County of Camden (Department of Police Services) and the Borough of Woodlynne for the provision of temporary law enforcement services.

74. Resolution ratifying the submission of a Grant Application, by the County of Camden (Department of Police Services) to the Office of the Attorney General, New Jersey Department of Law and Public Safety, Division of Criminal Justice, for the FY 2024 Body Armor Replacement Fund Grant, in the amount of \$22,447.93.

75. Resolution approving personnel actions requested by or on behalf of Commissioner Director McDonnell.

### **RESOLUTION 76**

The Deputy Director called for a motion on Resolution No. 76 acknowledging personnel actions requested by or on behalf of Constitutional or Statutory Row Offices.

Deputy Director McDonnell opened the meeting to any member of the public who wished to address the Board of Commissioner.

**Pamela Matukonis. 501 West Maple Avenue in Merchantville.** *I come today to ask for help. PSE&G dug up Maple Avenue last summer and put down temporary roading on top of it. It's not been repaved, and it's like, for those of you old enough to know, riding on the Hoochie Minh Trail. It is really bad and I've called them three times to find out what they're going to do about paving it, and I keep getting the same answer of "we haven't decided on a date yet." I talked to my local borough and they said they have no control over it and that it is up to the Camden County Board of Commissioners to get the help to do something about it. I'm asking for your help in getting the road paved. Deputy Director McDonnell asked Public Works Director Bob Harris if he was familiar with this project. Mr. Harris said yes, it will be scheduled to be paved before the end of November. Ms. Matukonis said the problem with that is when I called last October, they said it's too cold to pave and that they had to wait until the spring. Mr. Harris said that's why we're going to get it done by November. The Deputy Director asked Mr. Harris to give Ms. Matukonis his information so they could keep in touch as the project progresses. Ms. Matukonis said that would be really helpful. The second issue with Maple Avenue I'd like to address is the speed limit on that road, which is a County Road. It used to be 25 and somehow it got increased to 30. I live across the street from Wellwood Park, which has children constantly crossing the street to and from the park. That stretch of road between Browning and 130 has become a speedway. People going westbound go through the green light and think now 's the time to make it to 130 and they go a lot more than 30 miles an hour. And then those coming eastbound are trying to hit the green light and also consider it a speedway. Our police cannot just sit there all day long to catch speeders so I was wondering if it's possible to (a) reduce the speed limit back to 25; and (b) if there's a way we can put speed bumps down at the crosswalks at both ends of the park so that people at least have to slow down to go over the speed bumps, which is probably part of the paving issue, because someone's going to get killed. I was crossing the street with my dog a couple of weeks ago and the road was clear when I started out. But I almost got hit by a car crossing the street. I literally had to run, and I'm not a young person, to the other end of the street to get across it. It's really become a problem and I'm hoping you can help me with that. Deputy Director McDonnell said the county is responsible for the road, but I believe the speed limit is the*

jurisdiction of the municipality. Mr. Harris said that is correct. We have worked with other boroughs to install blinking pedestrian signs and I would be happy to look into that for you as well.

**Renee DeFebbo, staff representative from AFSCME New Jersey and Frank Goad, Employee and union member.** Ms. DeFebbo said *I represent Local 2278. It is the New Jersey Pollution Control Financing. We have been in negotiations with Dave Luthman, and their last counter proposal came back at 2.75% a year for a four-year contract. It's a small bargaining unit with about nine or ten people and they have been dealing with three times the amount of tonnage that they had normally taken prior to the pandemic. Mr. Goad said since our previous contract, our tonnage has increased nearly 5%. On any given day, we receive between 300 and 1200 tons. We haven't seen a pay increase worthy of the cost-of-living increase or anything. We've been doing a lot more for the same money or less in the previous years. Mr. Luthman claims that he's limited by the county as far as negotiating an increase in our pay. We're just a small group looking to get a little bit of something to help us all out. He says the permission is granted by the Commissioners. I don't know if that is completely true because we are self-funded, we don't receive any money from the County. Any revenue we make comes in the gate that's in the way of extra volume, which goes on the back of a couple guys and for us to be doing four and five times the amount of work for less pay than we can afford. There's a lot of animosity. There's a lot of stress with the people. People are retiring early because they can't make it. I'm considering going out and getting another job. They need people that are skilled to run that facility and I don't feel as though it's being run appropriately or efficiently for that matter. Thank you.*

Ms. DeFebbo said *we have another meeting on the 26<sup>th</sup> and Michael DiPiero will be bringing another counter proposal and we are hoping it's something that we can bring back to the membership and they'll ratify the contract. Mr. Goad said don't get me wrong, we're very appreciative. You know, Dave 's been a great guy. However, I don't think he's been forthright negotiating with AFSCME's council. He claims that he doesn't have the authority to grant the increases and says he has to run it past the Commissioners. That's been a word that I've been hearing from a lot of people, that we all know somebody and they say no, Mr. Luthman, that's his ship. He runs it in the direction he wants. We don't want to kick any hornet's nest. I told that to Dave personally, as a friend. I said you can do what you want, but we as a small group of people would like a little money. It would really help a lot of people in this small group, and we haven't had an increase, like I said in many, many, many, many contracts. I've been there 36 years and haven't seen a good cost of living increase at all over any of our previous contracts. It's just gotten to the point where we can't afford to live anymore. The Deputy Director said, but you do get annual increases. Mr. Goad said, yes but they're minuscule compared to the cost of living and the consumer price index. With the economy the way it is right now, people are really struggling, and it wouldn't cost them anything to give everybody a handsome increase which would alleviate all the problems that everybody's feeling. We generate the revenue that comes in the gate. So, if they're making more money, which they're making a lot of money over and above what it costs to run the facility and facility is supposed to be nonprofit. What I am saying is if their revenue doubled in the last year, which is a very conservative figure, and we're nonprofit, where's the extra money going? Mr. Luthman told us it's not going in his pocket, I said, well, Sir, it's not going in our pockets either. We're just a small group of people and it wouldn't cost but one day's worth of trash to give everybody a considerable raise.*

Deputy Director McDonnell said we obviously can't negotiate in public, that's Dave's job at the Authority, but we will certainly take your comments under advisement, and we do appreciate your coming here today. Mr. Goad said *we came because we wanted to know who we were negotiating with and whether he has the final say or if it's you guys*. Mr. Angilella said we don't have any jurisdiction over it. Mr. Goad said, *so would that be stating that he has the authority and all these years, he's been saying no, I don't have the authority. He's acting as if he's limited*. Mr. Angilella said I am not speaking for Mr. Luthman I am just saying we do not have jurisdiction.

Seeing no other members of the public wishing to comment, Deputy Director McDonnell asked for a motion to close the public hearing. Commissioner Nash made a motion with a second by Commissioner Betteridge and all Commissioners voted aye.

The Deputy Director opened the floor to the members of the Board of Commissioners for their comments.

**Commissioner Nash** said thank you, Deputy Director. First, let me say that your words regarding Laura Capelli were beautiful and meaningful, and I thank you for making those comments on behalf of this Board. I just want to add that my heart and prayers are with Commissioner Director Cappelli and his family on this incomprehensible loss. While the elected officials sit on this board and the employees of this county and the volunteers in this county are part of the government, it is not us alone that work here. It is also our families who are working to serve the public good and for that reason, Laura Capelli was a significant part of the fabric that makes up the Board of Commissioners and Camden County government. Laura was not only Lou's partner in marriage and work, but she was a very dear friend to us all. We are profoundly sad. We pray and offer support to Lou and his family during this difficult time.

**Commissioner Young** said it's been a very difficult last couple of days. My Heartfelt condolences to our dear friend Lou and his family.

**Commissioner Kane** said thank you Ed for your words and Jeff for your words. It's obvious by looking at everyone here that it has been painfully difficult this week and Jeff as you said we work together. We work together as a family with our families and we just need to hold all of us a little closer to check in on everyone. May Laura 's memory be for a blessing.

**Commissioner Betteridge** said thank you, Deputy Director. As my colleagues have shared their sadness, myself and my family, we stand with them. Laura was a beautiful light in our life. Lou has led this county for decades and has always supported all of us and our families, so the last couple of days have been reassuring to me that we are one team and one family, and I extend my deepest condolences to the Cappelli family and all those that are important to them. Thank you, Deputy Director, for your words and Jeff for always being his constant. It is really meaningful to be part of a group of people who care.

**Commissioner Deputy Director McDonnell** said I offer my thanks to all our great county employees for all the work they do for our residents every single day.

With love to Lou Cappelli, I ask for a motion to adjourn. Commissioner Betteridge made a motion with a second by Commissioner Nash and all Commissioners voted aye. The meeting was adjourned at 12:45 p.m.

Respectfully submitted,

Karyn Gilmore  
Clerk of the Board